

Sibbertoft Manor Mission Statement

Sibbertoft Manor aims to provide whole person care for residents by addressing their physical, emotional and spiritual needs. In doing so, we aim to create a secure, relaxed, happy and homely atmosphere for our residents to live in and our staff to work in.

It is our objective that the residents who live in the Home feel they are treated with dignity, have the respect of the people who support them, they are entitled to live a full and active life, are given the fundamental right to self-determination and individuality, and opportunity to achieve their full potential. This is best achieved by sensitive recognition and nurturing of that potential in each individual and an understanding that this may change with time. In order to ensure that this happens, each resident's care will be planned individually. The care in the home will not be institutionalised by the requirements of the staff. These basic rights are accorded to all residents in our care, without discrimination between one resident group and another. Programmes of activities will be provided to encourage mental alertness, self-esteem, and social interaction with other residents and with appropriate reference to the following core values of care:

CORE VALUES OF CARE		
Our Assurance to Every Resident		
Privacy	Dignity	Rights
Independence	Choice	Fulfilment

With regard to Risk Assessment, those residents who are judged competent to judge risks themselves are free to make their own decisions as long as they do not threaten the safety of themselves or others.

Staff will respect personal rights and privacy of each resident and will be responsive to individual needs. In line with our whole person care ethos, emotional and spiritual support is considered vital to the general wellbeing of each resident. The staff will be sensitive to the residents' ever-changing needs which may be medical or therapeutic (for physical and mental welfare), psychological, spiritual, emotional or social.

Our Home is dedicated to the provision of the finest care for our residents. This will be achieved through the integration of efficient administrative practices in accordance with the requirements for Registration by the Care Quality Commission.

Accordingly, the Home has developed a quality-orientated approach to the business and a high degree of quality awareness is developed through all levels of staff training and leadership by management. The aim of these measures is to continually improve the quality of the service offered to our clients.